

Frequently Asked Questions

1. Does Garmin have a company Conflict Minerals Policy Statement?

Yes. *Garmin's Conflict Minerals Policy Statement can be found on our website at: <http://www8.garmin.com/aboutGarmin/socialresponsibility/conflictminerals.html>.*

2. What minerals are considered conflict minerals?

Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act (the "Act") defines "conflict minerals" as columbite-tantalite (tantalum), cassiterite (tin), wolframite (tungsten), gold and their derivatives as well as other minerals that the U.S. Secretary of State may designate in the future.

Tin (Cassiterite)	Tantalum (Coltan)	Tungsten (Wolframite)	Gold
<ul style="list-style-type: none">• Solder Alloys for PCBs and other components• Steel plating• Plating on electrical components• Alloys (bronzes and some brasses)	<ul style="list-style-type: none">• Capacitors• Microchips	<ul style="list-style-type: none">• Metal wires, LED electrodes• LCD screens• Semiconductors	<ul style="list-style-type: none">• IC wiring• PCBs• Electrical contacts• Jewelry

3. What is the acronym '3TG'?

The 3T's are the derivative elements known as tin, tantalum and tungsten. The G stands for the element called gold.

4. Why have I received this information request?

Garmin has purchased components or assemblies from you in the past 12 months and we believe there is potential for your products to contain some of the above identified minerals.

5. What is Section 1502 of the Dodd-Frank Act?

Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act requires companies regulated by the Securities and Exchange Commission (SEC) to inquire into the origin of 3TG in their supply chain.



Dodd-Frank Section 1502 defines the affected countries or "Covered Countries" as follows:

- ▶ Democratic Republic of the Congo (DRC)
- ▶ Central Africa Republic
- ▶ South Sudan
- ▶ Zambia
- ▶ Angola
- ▶ The Republic of the Congo
- ▶ Tanzania
- ▶ Burundi
- ▶ Rwanda
- ▶ Uganda

According to the SEC, the Covered Countries account for 15% to 20% of the world's supply of tantalum and smaller percentages of the other three minerals.

6. What was the publish date of the Dodd-Frank Act Section 1502 requirements and when are companies required to report?

The requirements of Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010 were initially in abeyance until the SEC published the final rule on the compliance requirements on August 22nd, 2012. The final rule states that companies under scope are required to report by May 31st annually for the previous calendar year.

7. What companies fall under the scope of the Dodd-Frank Act?

Companies under scope are required to meet three criteria: the company must be publicly traded in the United States; the company must manufacture or contract to manufacture articles; and the conflict minerals used in these articles must be necessary to the functionality or production of the article.

8. Is Garmin subject to the Dodd-Frank Act?

Yes. Garmin is publicly traded in the United States; Garmin manufactures products and the components used to manufacture these products may contain minerals identified in the Dodd Frank Act as conflict minerals.

9. What are the reporting requirements as defined by the Dodd-Frank Act?

Every year Garmin must prepare a Form SD and a conflict minerals report that must be filed with the SEC. The report must include a description of the measures the company has taken during the year to exercise due diligence on the source and chain of custody of conflict minerals in its products. The report must include a description of products that contain conflict minerals that originate from the DRC or an adjoining country and finance armed groups in the DRC or an adjoining country. The report must also include a description of products for which Garmin could not determine whether conflict minerals included in the products originated in the DRC or an adjoining country or finance armed groups in the DRC or an adjoining country.

10. Where can I find conflict mineral legislative information and technical guidance?

You can find additional information about conflict mineral legislative and technical guidance from the below sources.

- [Conflict-Free Sourcing Initiative \(CFSI\)](http://www.conflictreesourcing.org/) (<http://www.conflictreesourcing.org/>)
- [Organisation for Economic Co-operation and Development \(OECD\)](http://www.oecd.org) (www.oecd.org)
- [U.S. Securities and Exchange Commission \(SEC\)](http://www.sec.gov) (www.sec.gov)

11. What is the CFSI?

The Conflict-Free Sourcing Initiative is an organization founded in 2008 by members of the Electronic Industry Citizenship Coalition and the Global e-Sustainability Initiative. The CFSI's work includes the Conflict-Free Smelter Program, an audit program that works to identify smelters and refiners that produce conflict-free materials, and publication of the Conflict Minerals Reporting Template (CMRT).

12. What is the CFSI Conflict Minerals Reporting Template?

The CMRT is a template that provides a common industry approach for the collection of sourcing information related to conflict minerals. The information contained in the template constitutes a critical part of any organization's due diligence program.

13. Is there a minimum amount or percentage content by weight that defines a minimum conflict mineral content in an article?

There is no minimum amount or percentage content as defined in the final rule of the current legislation.

14. What if my components or assemblies contain conflict minerals?

Please provide the information requested in the CFSI Conflict Minerals Reporting Template.

15. Does Garmin purchase any conflict minerals directly from suppliers, refiners or smelters?

Garmin purchases solder materials from certain suppliers with their own smelters and refineries.

16. Who at Garmin is coordinating the company's conflict mineral compliance effort?

The Garmin Conflict Mineral Compliance Team, working with the oversight and direction of Garmin's senior management, develops, implements and coordinates Garmin's conflict minerals compliance program. . This team includes representatives from Purchasing, Legal, Environmental Affairs, and Engineering. Please contact us at componentcompliance@garmin.com if you have any questions.

17. How can I obtain a Garmin Conflict Mineral Report from Garmin?

Garmin's conflict minerals report is included as an exhibit to the publicly available Form SD Garmin files annually with the SEC. In addition, Garmin's conflict minerals reports and other information posted on Garmin's website at <http://www.garmin.com/en-US/company/conflict-minerals>